

Join us to help lead the next wave of the digital economy.

Our Graduate Programme (Design & Construction) is a structured two-year programme that will equip you with the tools needed to have a successful career at Apto and provide you with a permanent role from day one. The role is based in **Dublin, Ireland**. From day one you will gain the real hands-on experience on cutting edge data centre projects while being supported and nurtured by our expert management teams.

[APTO Data Centres | What we Do.](#)

Apto is a data centre company that designs, builds, and operates hyperscale data centres for our customers in high growth and emerging markets across Europe. Apto has been formed to develop and operate the European data centre assets of global investment manager, PIMCO, benefiting from access to scale, resources, and land sourcing capabilities of one of the largest European real estate platforms. Guided by an esteemed leadership team with insights drawn from the world's digital and data centre titans, Apto brings over a century of combined experience in designing, constructing and operating data centres at scale.

From Day 1, the leadership team has focused on the type of company we want to build. We measure success by how well we demonstrate our values every day. We nurture an unfaltering passion for excellence, guided by our customers' needs and expectations. We obsessively take ownership, deliver on our promises, and create lasting positive impressions. We thrive on overcoming any hurdle to give our customers the best possible experience and outcomes. And, we have fun along the way.

Our access to capital and real estate is important but our most valuable asset is our team, and we are delighted now to be recruiting for a Design and Construction (D&C) Graduate.

The role

The Apto Design and Construction team is responsible for site selection, data centre design and construction, and handover to our customer and internal operations team.

The role will facilitate cross functional collaboration with design, preconstruction, environmental, health and safety, construction, and operation teams and the wider Apto business functions. The role includes working with the internal design team to create safe, sustainable, secure, and cost effective designs for each location.

You will be working with the commercial and preconstruction teams – creating and updating construction schedules, validating construction estimates, monitoring cost performance metrics, and supporting the management of external consultants and vendors, including running tenders and awarding contracts to both general contractors

and equipment suppliers, assisting the safe development of data centers and substations with our construction team and close out of final vendor accounts.

As a graduate in the D&C team, you will support the D&C Team with all of the above. You will also have the unique opportunity to specialise in a specific part of the D&C Team that aligns best with your specific interests and strengths. In addition, you will:

- Work with a group of tenured data centre professionals every day.
- Develop your skills via on-the-job training plus professionally certified courses including but not limited to Electrical and Mechanical systems, Project Management, Health, and Safety, etc.
- Contribute to the full life cycle of data centre development across Europe from site selection, through design, construction and finally operations.
- Get the opportunity to experience all areas of the business such as Finance, Sales, and Strategy.

About You

A future or recent graduate with a bachelor's degree or higher in construction management, architecture, electrical engineering, mechanical engineering, building services, civil engineering, or equivalent qualification.

We are looking for people who are:

- Customer obsessed.
- Highly collaborative with strong interpersonal skills.
- Innovative and strive for excellence
- Ambitious and hard working with a can-do attitude

Location

Baggot Street Lower, Dublin 2, Ireland. Office based at least three days per week. Opportunity to travel across Europe to visit data centre campuses.

Employee Benefits

- A permanent role from the moment you join.
- Competitive Salary
- Eligible for bonus and Long Term Incentive Plan (LTIP).
- 25 days annual leave plus your birthday and bank holidays
- Company Pension Contribution (6% employer contribution)
- Fully supported and funded professional membership.
- Comprehensive Health Insurance for you and your dependents. Life insurance, Critical Illness Cover and Income Protection

Reporting

A Design and Construction Director

Apto is an equal opportunities employer.

Contact Apto today

If you are interested, please apply here: [Apto DC Ltd](#)